

# ANTIRAGGING POLICY

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## ANTI-RAGGING POLICY

Every institution/university including institution dean to be university imparting technical education shall constitute a committee to be known as the anti ragging committee to be nominated and headed by the head of the institution, and consisting of representatives civil and police administration, local media, nongovernmental organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the fresher's category as well as senior students, non teaching staff and shall have a diverse mix of membership in term of level as well as gender.

#### **Objective:**

The Anti-Ragging Policy at Narayana College of Nursing aims to create a safe, respectful, and conducive learning environment for all students. This policy ensures that ragging in any form is strictly prohibited and treated as a punishable offense, aligning with the guidelines of the University Grants Commission (UGC) and other regulatory bodies.

- ✓ Ragging in all its forms is strictly prohibited within the college premises, hostels, and any affiliated areas, including transportation services.
- ✓ This prohibition extends to any event, celebration, or gathering organized by the students of Narayana College of Nursing, regardless of location.
- ✓ The college shall establish an Anti-Ragging Committee that includes faculty members, representatives from the student body, and administrative staff. The committee will be responsible for ensuring compliance with anti-ragging policies, handling complaints, and recommending disciplinary actions.
- ✓ An Anti-Ragging Squad will be formed to conduct surprise checks in the college and hostels, observe student behavior, and intervene if any ragging incidents are suspected.
- ✓ Conduct orientation sessions at the beginning of the academic year for all students, faculty, and staff on the dangers of ragging and the legal consequences involved.

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- ✓ Display anti-ragging posters on the college notice boards, website, and other prominent areas to reinforce the college's zero-tolerance stance on ragging.
- ✓ Establish a confidential helpline and email address for students to report ragging incidents. These channels will be closely monitored by the Anti-Ragging Committee.
- ✓ All students and parents will sign an anti-ragging declaration as a part of the admission process, agreeing to abide by the college's anti-ragging policies.
- Any student found guilty of participating in, promoting, or failing to report ragging will be subject to disciplinary actions. Consequences may include suspension, expulsion, or fines, depending on the severity of the offense.
- ✓ Severe cases of ragging will be reported to law enforcement authorities, and the college will fully cooperate with investigations and legal proceedings.
- ✓ The college may withhold academic benefits, scholarships, or other privileges if a student is involved in ragging.
- ✓ Provide counseling and emotional support to any student who has been a victim of ragging.
- ✓ Maintain the confidentiality of the victim and ensure their safety, providing alternative housing if needed.
- ✓ Facilitate medical assistance if required for victims of physical ragging incidents.
- ✓ The Anti-Ragging Committee shall conduct regular meetings to review the effectiveness of the policy and make necessary changes based on feedback from students and faculty.
- ✓ An annual report on anti-ragging measures, incidents, and actions taken will be prepared and submitted to the concerned regulatory authorities.

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## **Conclusion:**

Narayana College of Nursing is dedicated to maintaining a respectful and inclusive environment where students can learn and grow without fear of harassment or intimidation. This policy reiterates the college's commitment to a zero-tolerance approach towards ragging, ensuring a safe and supportive atmosphere for all.

# **ANTI RAGGING POLICY**

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